CRIMINOLOGY

CUMULATIVE DISADVANTAGE: EXAMINING RACIAL AND ETHNIC DISPARITY IN PROSECUTION AND SENTENCING*

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Current research on criminal case processing typically examines a single decisionmaking point, so drawing reliable conclusions about the impact that factors such as defendants' race or ethnicity exert across successive stages of the justice system is difficult. Using data from the New York County District Attorney's Office that tracks 185,275 diverse criminal cases, this study assesses racial and ethnic disparity for multiple discretionary points of prosecution and sentencing. Findings from multivariate logistic regression analyses demonstrate that the effects of race and ethnicity vary by discretionary point and offense category. Black and Latino defendants were more likely than White defendants to be detained, to receive a custodial plea offer, and to be incarcerated—and they received especially punitive outcomes for person offenses but were more likely to benefit from case dismissals. The findings for Asian defendants were less consistent but suggest they were the least likely to be detained, to receive custodial offers, and to be incarcerated. These findings are discussed in the context of contemporary theoretical perspectives on racial bias and cumulative disadvantage in the justice system.

Politicians, policy makers, legal scholars, and social scientists have long debated the relationship between criminal justice decision making and racial and ethnic justice in society. Racial and ethnic minorities are overrepresented at all stages of the justice system; yet relatively little is known about the underlying sources of these disparities or the ways they are altered through the life course of criminal cases. Research on racial and ethnic disparity typically has been limited to a single decision-making point, capturing only a

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© 2014 The Vera Institute of Justice doi: 10.1111/1745-9125.12047 CRIMINOLOGY VOLUME 52 NUMBER 3 514–551 2014 514 snapshot of the more dynamic process that constitutes criminal punishment. This has long been recognized as a key limitation of research on racial justice. Early on, Hagan (1974: 379) called for studies that better capture "transit through the criminal justice system" especially as it operates "cumulatively to the disadvantage of minority group defendants." Nearly 40 years later, Baumer (2013: 240) reiterated this concern, arguing that "it would be highly beneficial if the next generation of scholars delved deeper into the various ways that 'race'' matters "across multiple stages of the criminal justice process."

Investigating racial inequity across successive stages of the justice system is important for several reasons. To the extent that racial minorities are treated more punitively, cumulative disadvantages may emerge that are substantial and that go undetected in singlestage studies (Spohn, 2009). Alternatively, racial disparities that occur at one stage of the justice system may be partially or wholly offset by subsequent case-processing decisions. Without examining multiple case outcomes, it is difficult to assess reliably the joint and cumulative effects of race and ethnicity on punishment. Moreover, improved estimates of racial and ethnic disparity are needed to better inform contemporary perceptions of racial injustice. Survey research has demonstrated that minority respondents report lower levels of trust and confidence in the justice system; they also are more likely to believe that the system is racially biased (Hagan and Albonetti, 1982; Hagan, Shedd, and Payne, 2005). Perceived injustice is important because it fuels racial differences in assessments of the legitimacy of the criminal justice system, which can contribute to a variety of negative life outcomes, such as increased crime rates, worsening race relations, and ongoing social inequalities in other life domains (LaFree, 1998; Tyler, 2007).

Each principal actor in the criminal justice system—law enforcement officials, prosecutors, and judges—is vested with key decision-making power that holds the potential to contribute to racial inequity in punishment. Data on arrests and prison statistics demonstrate consistent disproportionality in racial contact with the system. Blacks comprise 28 percent of people arrested (Federal Bureau of Investigation, 2011) and 38 percent of prison inmates (Carson and Sabol, 2012) despite being only 13 percent of the national population (U.S. Census Bureau, 2011). Similarly, Hispanics comprise 23 percent of prison inmates (Carson and Sabol, 2012) despite being only 17 percent of the general population (U.S. Census Bureau, 2011). However, little information exists on racial disparities in the case-processing stages that precede imprisonment; this is especially true regarding racial differences in prosecutorial decision making and the subsequent effects of these differences on downstream punishment outcomes (Engen and Wright, 2006; Wright and Engen, 2006; for exceptions, see Schlesinger, 2008; Stolzenberg, D'Alessio, and Eitle, 2013; Sutton, 2013).

To understand better the locus and magnitude of racial differences in punishment, it is useful to conceptualize the punishment process as a dynamic set of interrelated decisionmaking points (Baumer, 2013; Blumstein et al., 1983; Ulmer, 2012). The current study, which adopts this approach, contributes to existing research in several key ways. First, we use unique data from New York County (i.e., Manhattan) to estimate racial and ethnic disparity in multiple discretionary points and from case screening to sentencing, including seldom-examined prosecutorial outcomes. Second, we analyze a large sample of diverse crime types from a large urban jurisdiction. Third, we go beyond the traditional focus on Blacks and, to a lesser extent, Latinos, by incorporating Asians into estimates of racial disparity. Fourth, we include proxies for socioeconomic status and examine how these affect estimates of racial disparity. Fifth, we examine the prevalence of racial disparities for property, person, and drug offenses separately. Finally, we contextualize the findings by drawing on practitioner feedback provided throughout data collection, analysis, and interpretation of results. Before turning to the theory, analysis, and results, we review prior research on racial disparity in prosecution and sentencing, and we describe the current research context.

PRIOR RESEARCH ON RACIAL AND ETHNIC DISPARITY IN CRIMINAL CASE PROCESSING

Over the past several decades, criminologists, sociologists, and legal scholars have examined racial disparities in punishment, with a substantial research literature developing in the area (Spohn, 2000; Zatz, 2000). However, most of this work has assessed the final sentencing decision (Crawford, Chiricos, and Kleck, 1998; Johnson, 2003; Kramer and Steffensmeier, 1993; Peterson and Hagan, 1984; Spohn, Gruhl, and Welch, 1981; Spohn and Holleran, 2000; Steen, Engen, and Gainey, 2005; Steffensmeier, Ulmer, and Kramer, 1998; Zatz, 1984). Collectively, this work has suggested that although legally relevant factors exert the strongest influence on punishment, significant disadvantages remain for Black and Latino defendants net of legal considerations (Mitchell, 2005; Spohn, 2000; Zatz, 2000). In addition, evidence suggests that the degree of racial disparity in sentencing is conditioned by other factors, such as the age, gender, and employment status of the defendant (Spohn, 2000; Spohn and Holleran, 2000; Steffensmeier, Ulmer, and Kramer, 1998), the type of conviction offense (Johnson and Betsinger, 2009; Mustard, 2001), or the surrounding social context of the court (Ulmer and Johnson, 2004; Wang and Mears, 2010).

Comparatively little research has focused on racial disparity in prosecution, even though prosecutors have broad and largely unregulated case-processing authority (Forst, 2002), and few studies have examined the cumulative effects of race across multiple discretionary points (Albonetti, 1987; Baumer, 2013). Research on racial disparity in punitive decisions controlled by prosecutors has examined the initial decision to file charges (Albonetti, 1987; Baumer, Messner, and Felson, 2000; Beichner and Spohn, 2005; Frazier and Haney, 1996; Frederick and Stemen, 2012; Spears and Spohn, 1997; Spohn, Beichner, and Davis-Frenzel, 2001; Spohn and Holleran, 2000), subsequent charge reductions (Albonetti, 1992; Bishop and Frazier, 1984; Holmes, Daudistel, and Farrell, 1987; Shermer and Johnson, 2010), the filing of charges that trigger mandatory minimum sentences (Ulmer, Kurlychek, and Kramer, 2007), and case dismissals (Adams and Cutshall, 1987; Albonetti, 1987; Barnes and Kingsnorth, 1996; Baumer, Messner, and Felson, 2000; Myers, 1982; Wooldredge and Thistlethwaite, 2004). However, a recent review of the empirical literature on racial and ethnic disparity in prosecution (Kutateladze, Lynn, and Liang, 2012) found that most studies were limited to the initial screening decision; only four examined more than one case-processing outcome (Henning and Feder, 2005; Shermer and Johnson, 2010; Spohn and Horney, 1993; Wooldredge and Thistlethwaite, 2004), and no study investigated more than two decision-making points. Moreover, the evidence regarding "the effect of race and ethnicity on prosecutorial decision making is inconsistent, and it is not always blacks or Latinos and Latinas who are treated more punitively" (Kutateladze, Lynn, and Liang, 2012: 7). Some studies have found evidence that race matters (Frederick and Stemen, 2012; Free, 2002; Sorensen and Wallace, 1999;

Ulmer, Kurlychek, and Kramer, 2007), whereas others have reported no direct effect of race or ethnicity in the charging process (Albonetti, 1992; Franklin, 2010; Shermer and Johnson, 2010); furthermore, a small number of studies have found racial effects in charging decisions that benefit minority defendants (Holmes, Daudistel, and Farrell, 1987; Wooldredge and Thistlethwaite, 2004).

It seems likely that the inconsistency in prior findings reflects in part the fact that researchers examined different decision-making points in different jurisdictions and often focused on specific crime types. For instance, much of the prior research on prosecutorial decision making examined sexual assault and, to a lesser extent, domestic violence cases. Because the dynamics of sexual assault and domestic violence cases are unique in many ways, it is difficult to generalize these findings to other criminal cases. The available evidence suggests that punitive outcomes often vary across offense types (Albonetti, 1997; Engen and Wright, 2006; Mustard, 2001; Steffensmeier, Ulmer, and Kramer, 1998; Wright and Engen, 2006). For instance, Shermer and Johnson (2010) examined charging outcomes in federal court and found that Blacks and Latinos were less likely to have their initial charges reduced in weapons cases, but Latinos were more likely to have their charges reduced for drug offenses. This finding highlights the need to examine multiple offenses as well as the fundamental importance of investigating racial disparity for multiple case outcomes.

A largely separate literature has examined racial and ethnic disparity in pretrial detention decisions (Chiricos and Bales, 1991; Demuth, 2003; Nagel, 1982; Schlesinger, 2005; Spohn, 2009; Wooldredge, 2012), which are consequential not only because they are themselves a form of punishment (Free, 2002) but also because they affect the likelihood of pleading guilty (Patterson and Lynch, 1991; Sutton, 2013), the likelihood of being convicted of a felony (Schlesinger, 2007), and the final sentences that are imposed (Schlesinger, 2007; Spohn and Holleran, 2000; Spohn, 2009; Sutton, 2013). Moreover, some evidence shows that pretrial detention decisions are affected by race and ethnicity. For instance, Kutateladze, Lynn, and Liang (2012) found that four of five recent studies reported racial disparity in the likelihood of detention (see also Free, 2002; Schlesinger, 2007; Sutton, 2013).

Many scholars have argued that a key limitation of extant sentencing research is its failure to consider the conditioning effects of the many consequential case-processing decisions that precede the final punishment decision (Baumer, 2013; Piehl and Bushway, 2007; Ulmer, 2012). These scholars have pointed out that focusing on a single decision-making stage (i.e., sentencing) may mask disparities originating at other discretionary points in the system. Although select work demonstrated that early charging decisions (Piehl and Bushway, 2007; Shermer and Johnson, 2010; Wright and Engen, 2006) or intermediate bail and pretrial detention decisions (Spohn, 2009; Wooldredge et al., 2011) can affect final sentencing outcomes, only three studies addressed the issue of cumulative disparity in the prosecution and sentencing of criminal defendants (Schlesinger, 2007; Stolzenberg, D'Alessio and Eitle, 2013; Sutton, 2013). Each of these studies used different statistical techniques to analyze county-level data from the State Court Processing Statistics series, and each of them reached somewhat different conclusions. One study (Schlesinger, 2007) used data on men charged with felony drug offenses to examine decisions regarding bail, pretrial detention, felony adjudication, and sentencing. The results of the analysis revealed that Blacks and Latinos were treated more severely than Whites at several of these decision points and, more importantly, that racial/ethnic disparities in these earlier

decisions increased disparities in sentencing outcomes. In contrast, Stolzenberg and her colleagues used data on all felony defendants and a meta-analysis procedure to examine the effect of race and ethnicity on eight decision points, finding a significant overall effect for Blacks but not for Hispanics (Stolzenberg, D'Alessio, and Eitle, 2013). A third approach, and one that is most similar to the approach we take, was employed by Sutton (2013), who used data on male defendants sampled in 2000 to estimate the direct and indirect effects of race and ethnicity on pretrial detention, guilty pleas, and sentence severity. Sutton (2013) found that Blacks and Latinos were substantially more likely than Whites to be detained prior to trial; that pretrial detention had differential effects on the likelihood of a guilty plea for Whites, Blacks, and Latinos; and that both pretrial detention and guilty pleas affected sentence outcomes, but the patterns of results were somewhat different for each of the three racial groups. Sutton used the results of his analysis to calculate conditional probabilities of sentence outcomes for defendants who were detained or released and who pled guilty or went to trial. He found that "once prior events are fully taken into account, Latinos and Blacks experience about the same rather large cumulative disadvantage," but that the mechanisms that produced this cumulative disadvantage varied for defendants in the two racial groups (Sutton, 2013: 1217). Sutton (2013: 1219) concluded with a call for future research on cumulative disadvantage that "plumb[s] the murky depths of the prosecutor's office."

This study responds to Sutton's call for additional research designed to identify cumulative disadvantage in the prosecution and sentencing of criminal defendants. We build on his work by using similar analytical procedures to estimate cumulative disadvantage using a large sample of defendants charged with misdemeanors and felonies in New York City. We extend his work by incorporating charging and plea bargaining decisions made by prosecutors; examining outcomes for Asians as well as Whites, Blacks, and Latinos; and including proxies for social class in our models. We also investigate disparities by offense type for both misdemeanor and felony offenses. The study is guided by an integrated framework on courtroom decision making that draws on several contemporary theoretical perspectives to develop research questions about the effects of race and ethnicity in the justice system.

THEORETICAL PERSPECTIVES ON RACE, ETHNICITY, AND CRIMINAL CASE PROCESSING

Numerous theoretical perspectives have been used to frame research examining the effects of race and ethnicity on criminal justice decision making, including racial threat theory (Blalock, 1967; Crawford, Chiricos, and Kleck, 1998), conflict theory (Chambliss and Seidman, 1971; Quinney, 1970; Turk, 1969), and uncertainty avoidance/causal attribution theory (Albonetti, 1991; Bridges and Steen, 1998). The focal concerns perspective, however, has become the primary theoretical framework guiding contemporary research in this area (Steffensmeier, Ulmer, and Kramer, 1998). According to the focal concerns perspective, the decisions of court actors, including prosecutors and judges, reflect their assessment of the blameworthiness or culpability of the offender, their desire to protect the community by incapacitating dangerous offenders or deterring potential offenders, and their concerns about the practical consequences, or social costs, of their decisions.

Underpinning this perspective is an understanding that case-processing decisions result from a process of gathering and interpreting information about the offense, the victim (if there is a victim), and the defendant. Prosecutors and judges use this information to evaluate the harm done by the crime, the threat posed by the defendant, and the offender's potential for reform and rehabilitation. Their assessment of the harm done by the crime rests squarely on the seriousness and consequences of the crime. Accordingly, case-processing decisions will be—at least in theory—proportionate to the harm done by the crime, which will be tied to the nature of the crime, the statutory seriousness of the offense, and in some cases, the degree of injury to the victim.

The focal concerns perspective also suggests that criminal court actors attempt to assess defendants' blameworthiness and predict their future dangerousness. To do this, they examine the past criminal behavior of defendants, as well as their life histories and current circumstances. Defendants with long and serious criminal histories will be viewed as more culpable and blameworthy than first-time defendants, and those who play primary roles will be viewed as more culpable than those who are merely accomplices or who play minor roles in the offense. The social circumstances of the defendant also may matter. For instance, offenders from high-crime neighborhoods may be viewed as less able to avoid the criminal influences of their surroundings.

The focal concerns perspective further proposes that charging and sentencing decisions will be affected by decision makers' concerns about the practical consequences or social costs of their decisions. They may reflect the fact that prosecutors and judges are part of a courtroom workgroup (Eisenstein and Jacob, 1977) or courthouse community (Eisenstein, Flemming, and Nardulli, 1988) with common goals and shared expectations about how cases should be handled. For example, the members of the courtroom workgroup may believe that efficiency demands a high rate of guilty pleas; consequently, plea bargaining will be encouraged and defendants who cooperate by pleading guilty will be rewarded. The members of the courthouse community also may believe that there are "normal penalties" (Sudnow, 1965) or "going rates" (Eisenstein, Flemming, and Nardulli, 1988) for particular types of crimes or particular types of offenders. Because both prosecutors and judges are concerned about maintaining relationships with other members of the courtroom workgroup and ensuring the smooth flow of cases through the system, these expectations will constrain their discretion and affect the decisions they make. Concerns about the "social costs" of punishment (e.g., the fairness of incarcerating nonviolent offenders for long periods of time or the overcrowding of jails and prisons) also may affect discretionary decisions.

According to the focal concerns perspective, decision makers attempt to tailor outcomes to fit the facts and circumstances of each case, but in practice, they often have incomplete information about important details of the crime and the defendant. Although cases tried before a jury may provide the judge with this information, most convictions result from guilty pleas, not trials. Thus, the prosecutor and judge may know little more about the case than the facts necessary to support a guilty plea. When decision makers are faced with incomplete information and the predictions they are required to make are uncertain, defendant characteristics, such as race, gender, and social class, may be used as proxies for culpability or dangerousness. Because they do not have all the information needed to fashion sentences to fit crimes *and* offenders, prosecutors and judges develop "perceptual shorthands" (Hawkins, 1981) based on stereotypes and attributions that are linked to defendant characteristics such as race and ethnicity. As a result, racial minorities—and particularly those who are young, male, and poor—may be treated more harshly than Whites. These arguments are consistent with broader perspectives on structural racism that suggest patterns of disadvantage evolve over time and may become institutionalized in organizational norms and decision-making routines (Bobo, 1999; Bobo and Hutchings, 1996; Myers, 1987).

Collectively, these theoretical arguments imply a consistent pattern of disadvantage for minority defendants across successive stages of criminal case processing. Importantly, though, disadvantage can occur in two interrelated ways. First, it may be "outcomespecific," meaning that racial or ethnic minorities systematically receive less favorable outcomes for certain *individual* case-processing decisions by prosecutors and judges. For example, minority defendants may be more likely than Whites to be detained prior to trial (Demuth, 2003) or to be incarcerated after conviction (Steffensmeier, Ulmer, and Kramer, 1998). However, disadvantage also can be "cumulative," in which minority defendants experience enhanced probabilities of certain *combinations* of less favorable case-processing outcomes (DiPrete and Eirich, 2006; Hagan, 1974; Merton, 1973; Schlesinger, 2007; Spohn, 2009, Stolzenberg, D'Alessio, and Eitle, 2013; Sutton, 2013). We examine both possibilities.

Hypothesis 1: Black and Latino defendants will be more likely than similarly situated White defendants to experience outcome-specific disadvantages at individual stages of criminal case processing.

Hypothesis 2: Black and Latino defendants will be more likely than similarly situated White defendants to experience cumulative disadvantages across combinations of more punitive criminal case-processing outcomes.

Moreover, related theoretical work has suggested that negative racial stereotypes may be tied to specific offense types; stereotypical imagery often is offense specific. In particular, Black and Latino stereotypes have been problematically linked to heightened violence and perceptions of dangerousness (Kennedy, 2009; Mann, Zatz, and Rodriguez, 2006). According to some scholars, media accounts have contributed to a persistent stereotype of a young Black male as "a crack dealer ... unemployed, gang affiliated, gun toting and a menace to society" (Weatherspoon, 1998: 23), whereas Latinos have been stereotyped as "foreigners, outsiders, or immigrants" who are "gang members ... hot-tempered and prone to violence" (Lee, 2000: 208). The prominent role of violence in negative Black and Latino imagery suggests that these stereotypes may exert greater influence in the context of violent crimes committed against persons. We therefore hypothesize that racial and ethnic disparities in prosecutorial and judicial decisions will be greater for defendants charged with person offenses than for defendants charged with property offenses or drug offenses.

Similar theoretical arguments suggest that negative stereotypes also may be race graded; they may attach to certain racial minority groups but not to others. Although Asian American stereotypes share a historical legacy of prejudice and negativity (Miller, 1969), contemporary imagery tied to this group has been considerably less caustic (Johnson and Betsinger, 2009). Modern social discourse increasingly identifies Asians as a "model minority"—an appellation that, although criticized (Wong et al., 1998), reflects relative social mobility, economic and educational success, and underrepresentation in

serious and violent crime. Because Asian Americans are less tied to negative stereotypes in contemporary discourse, they may be less likely to experience similar disadvantages as other minority groups in the justice system. We therefore expect that *Asian defendants will not experience similar outcome-specific or cumulative disadvantages as Black and Latino defendants.*

Finally, one common criticism of research on racial disparity in punishment is that socioeconomic factors are seldom examined (Zatz, 2000). Although scholars continue to debate the relative importance of race and class, most acknowledge their long-standing association and the importance of attempting to disentangle their effects (Feagin, 1991; Hughes and Thomas, 1998; Wilson, 1978). Traditional conflict theories have long emphasized the importance of class-based disparities in criminal justice, arguing that the lower classes tend to be less politically and economically powerful and therefore are disproportionately targeted for enhanced punishment (Chambliss and Seidman, 1971). To the extent that socioeconomic status is associated with racial and ethnic classification, their effects will be confounded. Although direct measures of class status are not available in our data, like most other studies of criminal punishment, we address this issue by including proxies consisting of type of attorney and neighborhood arrest location, to at least partially account for socioeconomic differences across racial and ethnic groups. More affluent defendants are more likely to be able to hire private attorneys, and stark differences exist across New York neighborhoods in socioeconomic indicators. We therefore expect that the inclusion of socioeconomic proxies will reduce the effects of race and ethnicity on outcome-specific and cumulative disadvantages in criminal case processing.

THE RESEARCH CONTEXT: NEW YORK COUNTY

We test these hypotheses using unique data on criminal case processing in the New York County District Attorney's office (DANY). This jurisdiction is a valuable setting for a study of this type for several reasons. Prosecutors in Manhattan have a large and diverse criminal caseload, processing nearly 100,000 cases annually. Manhattan also is racially diverse, with large populations of Whites, Blacks, Latinos, and Asians (U.S. Census Bureau, 2011). In addition, New York City has been the epicenter of ongoing racial justice controversies, including recent changes to the historic Rockefeller Drug Laws¹ (Peters, 2009), and of ongoing debates over police stop-and-frisk practices.² Moreover, DANY has demonstrated an unusual willingness to forge a cooperative relationship with

^{1.} The Rockefeller Drug Laws are the statutes dealing with the sale and possession of narcotics in the New York State Penal Law; they were named for then-Governor Nelson Rockefeller, who signed them in 1973. The statutes carried a minimum sentence of 15 years to life in prison, and a maximum of 25 years to life in prison for *selling* 2 ounces (57 g) or more of heroin, morphine, opium, cocaine, or cannabis, or for *possessing* 4 ounces (113 g) or more of the same substances. In April 2009, these statues were revised to remove the mandatory minimum sentences and to allow judges to sentence individuals convicted of drug offenses to treatment or to shorter sentences.

^{2.} In August 2013, a federal judge ruled that the stop-and-frisk-practices of the New York Police Department violated the Fourth Amendment's protections against unreasonable search and seizure and the 14th Amendment's provisions regarding equal protection under the laws. The judge ruled that the practices targeted racial minorities, stating that "the city's highest officials have turned a blind eye to the evidence that officers are conducting stops in a racially discriminatory manner" (Goldstein, 2013).

researchers to examine issues of racial justice. New York County, therefore, provided a large and diverse sample of criminal cases in a research context where emergent concerns over racial justice are paramount and where data on multiple case-processing outcomes could be collected and analyzed.

CRIMINAL CASE PROCESSING IN NEW YORK COUNTY

In New York County, after defendants are arrested, police bring cases to DANY's Early Case Assessment Bureau (ECAB), where assistant district attorneys (ADAs) decide whether to accept or decline cases for prosecution. ADAs also decide what charges to bring against a defendant. Charges may increase or decrease in seriousness from arresting charges, although the former is less common. Defendants charged with felonies and misdemeanors are then brought before judges for a criminal court arraignment, which typically occurs within 24 hours of arrest (see appendix A). At arraignment, defendants are informed of pending charges, and judges decide whether to detain defendants or release them, either on bail or on their own recognizance. A case in criminal court can be pled out, dismissed, or remanded for trial. After criminal court arraignment, the seriousness of the offense determines subsequent case-processing phases. Whereas misdemeanors are tracked to all-purpose parts of the criminal court where defendants plead and are sentenced, felonies are presented to the grand jury (unless the defendant waives this right), which either dismisses the case or indicts the defendant. Indicted cases are then forwarded to the Supreme Court, where the defendant pleads guilty and is sentenced or pleads not guilty and the case is scheduled for trial. Defendants can plead guilty at multiple stages of the process, and although plea offers are made by prosecutors and often include sentencing recommendations, judges must approve guilty pleas and plea offers.

DATA AND METHOD

Data for this study were collected over a 20-month period, during which researchers worked closely with DANY to identify, collect, and analyze a wide range of data.³ DANY officials provided useful feedback on the office's structure and case-processing procedures; they also offered feedback on specific aspects of the research study and our interpretation of findings. Their comments informed data collection and analysis, which resulted in more nuanced and contextualized findings. They also gave us a more complete picture of the discretionary decision-making process and the range of factors that influence case-processing outcomes.

The data consist of 159,206 misdemeanors and 26,069 felonies accepted for prosecution by DANY and disposed of in 2010–2011. Whereas the misdemeanor cases include all misdemeanors, felony cases include five commonly occurring offense types: drug offenses, robberies, weapons offenses, burglaries, and cases flagged as domestic violence. Cases were selected by "screening charge" as opposed to "arrest charge" because the latter does

^{3.} To understand better the case-processing decisions and how prosecutors record relevant information, we interviewed 16 ADAs of varied levels of seniority from different trial bureaus using a semistructured questionnaire. The knowledge generated from these interviews and discussions is not a part of research findings, but it provided useful information regarding how to identify and properly code the data we received.

not represent a formal charging decision by a prosecutor; also, a "plea" or "conviction" charge was not used because many cases do not make it to these later stages. Our data, however, included arrest charge information as well, which we used when examining the initial case screening decision for all cases whether accepted for prosecution or not.

DEPENDENT VARIABLES

This study examines the treatment of racial and ethnic groups across five dependent variables, beginning with the decision to file charges and ending with the decision regarding the type of sentence that is imposed. The first dependent variable is *Case Acceptance*, which captures the ADA's initial screening decision; it is coded 1 if the ADA files charges and 0 if the case is rejected for prosecution. The second dependent variable is *Pretrial* Detention, which is coded 0 for defendants who are released (on bail or on their own recognizance) and 1 for those who are detained.⁴ The third dependent variable is *Case* Dismissal, which measures whether the case is dismissed by the prosecutor or judge at any subsequent stage of criminal case processing. Dismissals may occur as the result of a motion brought by the defendant, the prosecution, or by the court's own accord. Whereas prosecutors can unilaterally dismiss charges for misdemeanors throughout the life of a case, felonies require judicial approval. Among other reasons, dismissals may result from new evidence, speedy trial problems, or adjournment in contemplation of dismissal (ACD), in which the case is adjourned for 6 months to 1 year and is dismissed contingent on noncriminal involvement on the part of the defendant. It is coded 1 for cases that are dismissed and 0 for cases that are not (and reverse coded when examining cumulative disadvantage). The fourth dependent variable is Custodial Plea Offer, which measures whether defendants receive custodial sentence offers (i.e., an offer for a sentence to jail or prison [coded 1]) or noncustodial sentence offers (i.e., an offer that involves community service, fine, time served, or conditional discharge [coded 0]). DANY follows a so-called "best offer first" approach in which the most favorable plea offers are given at arraignment; prosecutors can make plea offers at any point before a trial verdict, but offers become less favorable with subsequent adjournments. Plea offers for defendants with zero or one prior arrest are determined with reference to DANY's Plea Offer Guidelines, which are based on the highest pending charge and the defendant's arrest history. The guidelines do not make specific recommendations for defendants with two or more prior arrests, but they do recommend increasing sentences for defendants rearrested on the same or similar offenses. Although noncustodial offers are considered less punitive in our analysis, we recognize that there may be exceptions to this rule. For example, some defendants may view certain community punishments as less desirable than short-term incarceration (Wood and May, 2003). Receipt of a custodial plea offer does not mean that the defendant accepted the offer. All plea bargaining agreements must be approved by the judge, who is randomly assigned in most cases. Because few felony defendants plead guilty at arraignment, which is where information on plea offers is recorded, we can estimate only the custodial sentence plea offer model for the misdemeanor

^{4.} Although judges make detention decisions and set bail amounts, prosecutors routinely make bail recommendations. In New York County, second-year ADAs represent the prosecutor's office at arraignment, although they often have guidance on bail requests from more experienced attorneys and requested bail amounts are generally guided by established practice.

sample. Finally, the last dependent variable is *Incarceration Sentence*, which captures whether a judge imposes a custodial (coded 1) or noncustodial (coded 0) sentence.

INDEPENDENT VARIABLES

The primary independent variable of interest is the race or ethnicity of the defendant, which is measured using dummy variables for White, Black, Latino, Asian, and "other" defendants, with Whites the omitted reference category.⁵ We also control for defendant's age and sex. Age is a continuous variable measured in years, and sex is a dichotomous variable coded 1 for male defendants and 0 for female defendants.⁶

Several additional variables are included to control for the legal characteristics of the offense. We control for the number of charges at initial screening and the number of individual criminal counts; each is measured as a continuous variable. We also include the statutory severity of the offense, which captures the seriousness of the top charge with a series of dummy variables for five felony categories (class A to class E felonies) and two misdemeanor categories (class A and class B misdemeanors). The class B misdemeanor, the least serious charge, serves as the reference category. In addition, we control for type of offense, which is measured with dummy variables for person, property, and drug offenses, with "other offenses" as the reference category.⁷ The criminal history of the defendant is measured using two variables, one capturing whether there was a prior arrest and the other capturing whether a defendant was previously imprisoned. We include both indicators of prior record to reflect the fact that arrests are a common measure of criminal history and that prior work suggests previous incarcerations are particularly important determinants of criminal punishment (Welch, Gruhl, and Spohn, 1984). Table 1 includes descriptive summaries for both the count and dichotomous variables for prior history.

Finally, although no direct measures of social class are available in the data, two proxy variables are included that at least partially capture the socioeconomic background of defendants. The first is the type of defense counsel, which includes separate categories for private attorney (the reference group), court-appointed attorney (commonly referred to as an 18(b) attorney), and three public defender groups unique to New York City: the Legal Aid Society, the New York County Defender Services (NYCDS), and the

^{5.} The "Asian" group combines "Asian," "Chinese," and "Oriental" categories as they are reported in police reports. "Other" includes "American Indian" (n = 357) and those designated as "Other" in the DANY database. Defendant racial and ethnic categorization is based on arresting police officers' perception, so although it may differ from self-identification, it is appropriate for examining differences tied to the racial perceptions of court actors. Racial classifications as recorded in arrest reports are transferred to subsequent court documents that follow the defendant through the system.

^{6.} Because some work has suggested that age may have curvilinear effects on incarceration (Steffensmeier, Kramer, and Ulmer, 1995), we also examined additional models with age and age-squared included. There was little evidence of nonlinear age effects in our data, and the inclusion of the age-squared term, which had no effect on our estimates of racial disadvantage even though it was statistically significant.

^{7.} Because the specific types of felony offenses overlapped closely with statutory severity levels (e.g., all first-degree robberies are class A felonies), it was not possible to include both in the model. We therefore examine statutory severity levels along with broader offense categories consisting of person, property, and drug offenses.

	A 11 4	7				Mear	1 (SD)			
Variables		Cases 1 (SD)	W	hite	Bl	ack	Lat	ino	As	ian
Dependent Variables										
Case acceptance	.96	(.21)	.96	(.20)	.96	(.21)	.95	(.21)	.97	(.17)
Pretrial detention	.26	(.44)	.17	(.37)	.32	(.47)	.24	(.43)	.07	(.25)
Case dismissal	.22	(.42)	.20	(.40)	.21	(.41)	.25	(.43)	.23	(.42)
Custodial plea offer	.33	(.47)	.22	(.42)	.46	(.50)	.32	(.46)	.08	(.26)
Incarceration sentence	.27	(.45)	.21	(.41)	.32	(.46)	.25	(.43)	.09	(.28)
Independent Variables		()		()		()		()		(.==)
Defendant Characteristics										
Age	33.81	(12.65)	34 87	(12.64)	34 86	(13.00)	31.67.0	(11.95)	35.85 ((12.10)
Male	.83	(.37)	.82	(.39)	.83	(.37)	.86	(.35)	.66	(.47)
Charging Characteristics	.05	(.57)	.02	())	.05	(.57)	.00	(.55)	.00	(.+/)
Number of charges	1.77	(.84)	1.79	(.84)	1.77	(.84)	1.77	(.85)	1.63	(.77)
Number of counts	1.90	(2.24)	1.94	(2.23)	1.90	(1.82)	1.89	(2.37)	1.81	(2.58)
Statutory Severity	1.90	(2.24)	1.94	(2.23)	1.90	(1.02)	1.09	(2.57)	1.01	(2.50)
Class A felony	.002	(.05)	.001	(.04)	.002	(.04)	.004	(.07)	.001	(02)
				· · ·		()				
Class B felony	.03	(.17)	.01	(.12)	.03	(.18)	.04	(.18)	.01	(.08)
Class C felony	.02	(.14)	.01	(.11)	.03	(.16)	.02	(.15)	.01	(.11)
Class D felony	.05	(.23)	.05	(.22)	.06	(.24)	.06	(.23)	.04	(.19)
Class E felony	.03	(.16)	.03	(.17)	.03	(.17)	.03	(.16)	.03	(.17)
Class A misdemeanor	.68	(.47)	.72	(.45)	.72	(.45)	.70	(.46)	.83	(.38)
Class B misdemeanor	.14	(.34)	.17	(.37)	.13	(.34)	.16	(.37)	.08	(.27)
Offense Type		((((
Person	.08	(.26)	.08	(.26)	.07	(.25)	.08	(.28)	.07	(.26)
Property	.34	(.47)	.33	(.47)	.35	(.48)	.31	(.46)	.44	(.50)
Drug	.21	(.40)	.20	(.40)	.21	(.40)	.23	(.42)	.06	(.24)
Prior Record										
Prior arrests (count)	3.53	(8.53)	1.90	(6.42)	5.05	(10.64)	2.52	(5.73)	.85	(3.46)
Prior prison sentences (count)	.12	(.46)	.04	(.29)	.18	(.55)	.09	(.40)	.01	(.14)
At least one prior arrest	.47	(.50)	.26	(.44)	.58	(.49)	.46	(.50)	.20	(.40)
At least one prior prison sent	.09	(.28)	.03	(.17)	.12	(.33)	.07	(.25)	.01	(.08)
Defense Counsel										
Legal aid	.71	(.45)	.68	(.47)	.72	(.45)	.71	(.45)	.70	(.46)
18(b) ^a	.08	(.27)	.07	(.25)	.09	(.28)	.09	(.28)	.08	(.27)
NÝĆDS	.13	(.33)	.09	(.29)	.14	(.34)	.13	(.34)	.08	(.28)
NDS	.03	(.17)	.01	(.09)	.03	(.18)	.03	(.18)	.01	(.08)
Private counsel	.05	(.22)	.15	(.36)	.02	(.14)	.04	(.20)	.13	(.33)
Arrest Neighborhood		()						· /		()
Upper West/East Side	.11	(.31)	.10	(.30)	.10	(.31)	.13	(.34)	.04	(.21)
Harlem	.38	(.49)	.13	(.34)	.44	(.50)	.45	(.50)	.08	(.27)
MTDT-West	.42	(.49)	.59	(.49)	.39	(.49)	.34	(.47)	.76	(.42)
MTDT-East	.06	(.23)	.12	(.32)	.04	(.19)	.05	(.23)	.08	(.27)
Outside Manhattan	.00	(.23)	.06	(.23)	.04	(.15)	.03	(.25)	.00	(.19)
		` '		· /		· · ·		· /		· · ·
N	195	,098	28,	,190	90,	365	65,	494	8,5	55

Table 1. Descriptive Statistics for Dependent and Independent Variables by Race and Ethnicity

NOTE: Descriptive statistics for the "other race" category are not shown but are available from the authors by request.

 $A\dot{B}BREVIATIONS:$ MTDT = midtown to downtown; SD = standard deviation.

^aCourt-appointed panel attorneys (pursuant to Article 18(b) of the County Law).

Neighborhood Defender Service (NDS).⁸ The second socioeconomic proxy is the neighborhood where the arrest occurred, which is captured with five categories consisting of

8. Court-appointed panel attorneys (pursuant to Article 18(b) of the County Law) have provided legal services to indigent defendants within the Bronx and New York County Criminal Harlem/Morningside Heights, midtown to financial district—West, midtown to financial district—East, and outside Manhattan, with upper west side (UWS) and upper east side (UES), the two most affluent areas in New York County, combined as the reference category.⁹ Although additional variables were collected and examined, such as the demographic and caseload characteristics of ADAs, missing data and limited contributions to model fit led to the exclusion of these variables from final models.

ANALYTICAL APPROACH

To investigate racial and ethnic differences in outcome-specific and cumulative disadvantage, we estimate a series of multivariate logistic regression models. The first model includes only the racial and ethnic background of the defendant, which provides insight into baseline differences in case processing across racial and ethnic groups. The second model introduces legal control variables, which addresses concerns that racial differences may reflect differences in legal case characteristics. Finally, the third and full model incorporates all variables, including the proxies for socioeconomic characteristics—the arrest neighborhood and type of defense counsel. Although we consider private defense counsel as a proxy for higher socioeconomic status, alternative interpretations are possible. For example, defendants arrested for minor charges may view hiring a private attorney as an unnecessary expense and instead rely on court-appointed counsel or a public defender.

When examining multiple discretion points, it is important to consider the possibility of selection bias caused by previous decision points. We address this issue in multiple ways. First, because pretrial detention decisions are typically made at criminal court arraignment and clearly precede other decisions (see appendix A), we include pretrial detention as a control in subsequent analyses of case dismissals, custodial plea offers, and incarceration sentences. The same cannot be done for other intermediate decisions, however, because their temporal ordering is not always clear: Case dismissals can happen before or after plea offers are made and we are unable to distinguish this in our data, and information on plea offers was available only for misdemeanor cases. Second, although case dismissal decisions clearly precede incarceration decisions, they cannot be included as a control in that model because all case dismissals necessarily result in no incarceration. However, we address this issue by using Heckman's correction for selection bias to

courts since 1966. They are private attorneys who are compensated for representing indigent clients and are assigned matters when a conflict prohibits institutional providers, such as The Legal Aid Society, from providing representation (see http://www.courts.state.ny.us/ courts/ad1/committeesandprograms/18b/index.shtml). Established in 1876, the Legal Aid Society is a private, not-for-profit legal services organization (the oldest and largest in the nation) dedicated to providing quality legal representation to low-income New Yorkers. The Society handles approximately 300,000 matters annually (see http://www.legalaid.org/en/las/aboutus/ourmission.aspx).The NYCDS is a not-for-profit law firm that was founded in 1997 and has since defended 250,000 indigent people charged with crimes in Manhattan (see http://nycds.org/). The NDS of Harlem provides innovative, community-based, holistic public defense practice since 1991 to residents of upper Manhattan (see http://www.ndsny.org/index.html).

^{9.} Additional data available on defendants' home address indicated that most arrests were made in the neighborhoods where defendants resided. However, individual address data were missing for 50.9 percent of all cases, precluding the use of more specific geographical units in regression analyses.

account for potential bias introduced by case dismissals in our estimates for incarceration (Berk, 1983; Heckman, 1979).¹⁰

To determine whether the effects of race vary by offense type and to account for potential differences in case processing, we ran separate models for *person*, *property*, and *drug offenses*, each broken down by felonies versus misdemeanors. This approach also allows us to separate jail and prison sentences because misdemeanants can only receive jail sentences. Finally, to investigate cumulative racial disadvantages, we calculate predicted probabilities, separately for felonies and misdemeanors, from multivariate regression models predicting membership in different combinations of outcomes (e.g., being detained, not dismissed, and incarcerated for felony offenses) (see the section titled "Cumulative Racial Disadvantage"). This approach was informed by Sutton's (2013) recent work described previously. Instead of focusing on individual outcomes in isolation, this approach allows us to compare the relative probabilities of different racial and ethnic groups experiencing compound disadvantages that are associated with multiple negative case-processing outcomes.

As discussed in additional detail in the next section, the first dependent variable, *Case Acceptance*, lacked sufficient variation—most cases were initially accepted for prosecution—so separate regression analyses are not reported for that outcome.¹¹ We report descriptive statistics for this initial outcome because the high case acceptance rate is itself an important finding and because it helps provide context for subsequent results, such as the relatively high rate of subsequent case dismissals (see the Discussion section). As noted, the analyses of *Plea Offers* were necessarily limited to misdemeanor cases because plea bargains for felony cases were seldom made at arraignment and were therefore not reliably recorded in the data. Final sentencing outcomes in felony cases may therefore reflect important elements of prosecutorial plea bargaining discretion as well as judicial sentencing discretion. All other analyses report the full results for all cases for each outcome of interest.

RESULTS

DESCRIPTIVE ANALYSIS

Table 1 reports descriptive statistics for the dependent and independent variables for each racial and ethnic group included in the analysis. New York County is somewhat unique in that almost all of the cases brought by the police to DANY's ECAB for screening are accepted for prosecution; overall, 96 percent of all misdemeanor and felony cases

^{10.} Specifically, the *heckprobit* command in Stata (StataCorp, College Station, TX) was used to specify a probit model with sample selection based on case dismissals using maximum likelihood estimation. Estimates from this model, therefore, represent the effects of race and ethnicity on incarceration after accounting for selection effects associated with case dismissals. For consistency, probit coefficients were converted to logits and are reported in odds ratios for interpretation. In line with prior work (Bushway, Johnson, and Slocum, 2007), we examined these models to ensure that they did not exceed established thresholds for problematic levels of colinearity (condition number = 22.19).

^{11.} For this decision point, we evaluated all cases brought to DANY whether a screening charge was assigned or not. Therefore, the lack of variation is not a result of the selection of cases by "screening charge" only.

resulted in prosecution. This outcome was strikingly consistent across race and ethnicity, with only nominal differences existing among groups. The office policy at DANY was clearly to accept most cases at initial screening, which we consider in greater detail in the Discussion section.

Approximately one quarter of defendants received pretrial detention, with some notable racial differences emerging. Only 7 percent of Asian defendants were detained, compared with 32 percent of Black defendants. Whites and Latinos fell in between, with detention rates of 17 percent and 24 percent, respectively. Subsequent case dismissals occurred in 22 percent of cases. Less pronounced racial differences characterized this outcome, and the differences that did emerge reflected somewhat harsher treatment of Whites. The dismissal rate was 20 percent for White defendants, compared with 21 percent for Blacks, 25 percent for Latinos, and 23 percent for Asians. On the other hand, striking racial differences were observed in the likelihood that defendants charged with a misdemeanor would receive a custodial plea offer. One third of all defendants received plea offers for custodial sentences, but the rates ranged from 8 percent for Asian defendants to 22 percent for White defendants, 32 percent for Latino defendants, and 46 percent for Black defendants. Similar differences emerged for the incarceration rate, which was 27 percent overall but was 9 percent for Asians, 21 percent for Whites, 25 percent for Latinos, and 32 percent for Blacks.

Table 1 also reveals that the average age of defendants in the sample was 34 years old, and more than 80 percent of defendants were male. Defendant age and sex were fairly consistent across racial groups, although Latino defendants were slightly younger (\sim 32 years) and a smaller percentage of Asian defendants were male (66 percent). On average, defendants were charged with 1.77 charges and 1.90 counts, with relatively small differences across racial and ethnic groups. Most of all defendants, 68 percent, were charged with class A misdemeanors. Although a relatively small proportion of the total sample was charged with serious felonies, Black and Latino defendants tended to be overrepresented, and Asian defendants tended to be underrepresented in these categories. Asian defendants also were notably underrepresented in drug offenses and overrepresented in property crimes compared with other racial/ethnic groups. Although not shown in table 1, among defendants with nondrug felony charges, Whites were more likely to have burglary charges, Blacks and Latinos were more likely to have robbery charges, and Asians were more likely to be involved in domestic violence. For the misdemeanor cases, marijuana offenses were most common for White and Latino defendants, whereas theft-related offenses were most common for Black and especially Asian defendants.

Some of the most pronounced racial differences emerged for prior record. On average, defendants had 3.5 prior arrests and 12 percent had previously served time in prison.¹² The number of prior arrests averaged 5.05 for Black defendants and 2.52 for Latino defendants, compared with 1.90 for White defendants and 0.85 for Asian defendants. Only 1 percent of Asians and 4 percent of Whites had previously been in prison; by contrast, the rates were 9 percent for Latinos and 18 percent for Blacks. In terms of defense counsel,

^{12.} Prior arrest may not always serve as a measure of threat or dangerousness given that 1) not all prior arrests are the same (e.g., prior marijuana arrest versus robbery arrest), 2) some suspects may be innocent, and 3) there may be racial disparities in police arrest practices. Unfortunately, no data were available on the offense types for prior arrests so we cannot capture these subtleties in our analysis.

most defendants, regardless of race, were represented by legal aid attorneys, but White and Asian defendants were substantially more likely than Black and Latino defendants to have private attorneys. White and especially Asian defendants were most likely to be arrested in Midtown West, whereas Black and Latino defendants were arrested most often in Harlem.

OUTCOME-SPECIFIC RACIAL DISADVANTAGE

Although the differences in case outcomes documented in table 1 suggest that Latinos and, especially, Blacks are treated more harshly than Whites and Asians in terms of pretrial detention, plea bargaining, and sentence type, these disparities may reflect the fact that there are race-based differences in legally relevant indicators of crime seriousness and criminal history and in our proxies for socioeconomic status. To test for this, we estimate a series of multivariate models for each of our dependent variables (except case acceptance) to examine outcome-specific disadvantages. As noted, model 1 includes only race and ethnicity, model 2 introduces legal controls, and model 3 adds the proxy measures of socioeconomic status. Table 2 reports the results of these analyses, beginning with pretrial detention and ending with the final sentencing decision.^{13,14}

As shown in the first column of table 2, there is strong evidence that Blacks and, to a lesser extent, Latinos were significantly more likely than Whites to be detained at arraignment.¹⁵ The inclusion of legal controls in model 2 reduced but did not eliminate these differences. Controlling for defense counsel and arrest neighborhood in model 3 further reduced the magnitude of the racial differences, but they remained statistically significant. The inclusion of each set of additional controls significantly improved model fit, and the final estimates indicate that compared with Whites, the odds of detention were 47.8 percent greater for Blacks and 14.4 percent higher for Latinos. Among all racial groups, Asians were clearly the least likely to be detained after arraignment. In addition, defendants faced greater odds of pretrial detention if they were older, male, had more charges at screening, had more serious criminal histories, and were represented by any one of the four institutional providers rather than by private counsel.¹⁶ The data also showed marked differences in detention status between defendants charged with felonies and those charged with misdemeanors. Overall, 56.2 percent of felony defendants were

^{13.} In the interest of space, only the odds ratios are reported in the table, although full results including the unstandardized coefficients and standard errors are available in table S.2 in the online supporting information.

^{14.} Additional supporting information can be found in the listing for this article in the Wiley Online Library at http://onlinelibrary.wiley.com/doi/10.1111/crim.2014.52.issue-3/issuetoc.

^{15.} Note that sample sizes across models differ, the explanation for which is provided at the bottom of table 2. Also see table S.1 in the online supporting information for parallel results based on the reestimation of all regression models with a restricted sample using the number of cases in model 3. Differences were not marked, particularly for race.

^{16.} Information on prior bench warrants became available late in the study. Bench warrants are issued when a defendant fails to appear for a scheduled court date. Judges and prosecutors take this factor seriously because the failure to appear can serve as an indicator of flight risk. In response to the DANY's concerns about not controlling for the effect of prior bench warrants, we performed additional analyses with this variable included and "prior arrest" excluded because of multicollinearity. As shown in table S.3 in the online supporting information, this change increased racial disparities, although not markedly.

	d	Pretrial Detention			Dismissal		C	Custodial Plea Offer	fer	Ince	Incarceration Sentence	nce
Variables	Model 1	Model 2	Model 3	Model 1	Model 2	Model 3	Model 1	Model 2	Model 3	Model 1	Model 2	Model 3
Black	2.396*	1.551^{*}	1.478*	1.137	1.458*	1.346*	3.041*	1.698^{*}	1.666^{*}	1.794^{*}	1.277*	1.300^{*}
Latino	1.615^{*}	1.163^{*}	1.144^{*}	1.395^{*}	1.496^{*}	1.345^{*}	1.614^{*}	1.212^{*}	1.212^{*}	1.524^{*}	1.006	1.028
Asian	.342*	.453*	.411*	1.162^{*}	1.030	1.084^{*}	.288*	.354*	.330*	.731*	$.504^{*}$	$.490^{*}$
Other	.825	.787	.842	1.522^{*}	1.463^{*}	1.276^{*}	.955	.912	.919	1.230	.895	.877
Age		1.015^{*}	1.018^{*}		1.002	866.		1.030^{*}	1.030^{*}		1.020^{*}	1.021^{*}
Male		1.995^{*}	2.018^{*}		1.014	.992		1.473^{*}	1.427^{*}		1.512^{*}	1.508^{*}
Detained					.344*	.331*		1.112^{*}	1.105^{*}		1.053^{*}	1.043^{*}
A misdemeanor		2.253*	2.171^{*}		1.193^{*}	1.226^{*}		1.988^{*}	1.966^{*}		2.530^{*}	2.515^{*}
E felony		10.268^{*}	10.444^{*}		1.465^{*}	1.653^{*}		I	I		9.389^{*}	9.283^{*}
D felony		10.007^{*}	10.190^{*}		1.420^{*}	1.570^{*}		I	I		9.366^{*}	9.102^{*}
C felony		21.586^{*}	22.803*		2.181^{*}	2.332*					16.644^{*}	16.966^{*}
B felony		21.289^{*}	21.280^{*}		1.474^{*}	1.507^{*}					14.380^{*}	14.230^{*}
A felony		118.311^{*}	165.359^{*}		1.096^{*}	1.206^{*}		I			42.083*	41.961^{*}
Person crime		2.000^{*}	2.000^{*}		3.407^{*}	3.400^{*}		5.661^{*}	5.473*		1.369^{*}	1.411^{*}
Property crime		1.859^{*}	1.824^{*}		1.069	1.097		2.807^{*}	2.743*		1.487^{*}	1.447^{*}
Drug crime		1.978^{*}	2.053*		1.010	.918		3.837*	3.864^{*}		1.783^{*}	1.829^{*}
Charges		1.274^{*}	1.290^{*}		.866*	.851*		1.097	1.109		1.431^{*}	1.439^{*}
Counts		1.015	1.015^{*}		1.000	1.003		1.097^{*}	1.089^{*}		1.277^{*}	1.006^{*}
Prior arrest		3.875*	3.815^{*}		1.290^{*}	1.354^{*}		5.723*	5.769*		1.006^{*}	4.072*
Prior prison		3.637*	3.505*		1.033^{*}	1.077^{*}		4.461^{*}	4.460^{*}		.504*	2.786^{*}
Legal aid			2.408*			.823*			2.042*			1.265^{*}
$18(b)^{a}$			3.110^{*}			1.292^{*}			3.325^{*}			1.554^{*}
NYCDS			2.866^{*}			.821*			2.938*			1.525*
NDS			2.118*			1.136			1.551^{*}			1.134^{*}
Harlem			-016.			1.088"			066.			1.001
MTDT-West			1.102^{*}			*187.			1.189^{*}			1.181^{*}
MTDT-East			1.100*			*/ /8: */ F			1.028			1.103*
Constant	30.2*	*001	1.000 ×	*020	188*	.0//.	386*	010*	101.1	150*	00.1*	1.010 003*
Deputo R ²	707. 9 <i>0</i> 0	P70	700. CDC	2/7	001-: CLC	065. 266	046	CTC:	200.	016 016	180	190
-2 1.1.	121.566	89.827	82.675	205.417	134,389	124.555	121.902	92.865	86.156	328.096	303.640	280.338
Np	108,450	108,280	100,510	184,305	176,108	164,748	97,472	95,113	93,588	136,607	136,604	128,909
$\overrightarrow{ABBREVIATIONS}$: MTDT = midtown to downtown.	TUTM :SNC	5	to downtow	1 to downtown.								

 Table 2. Odds Ratios Predicting Pretrial Detention, Dismissal, Custodial Pleas, and Incarceration

^aCourt-appointed panel attorneys (pursuant to Article 18(b) of the County Law).

^b*Pretrial detention*: The data set decreased from 185,275 total cases to 109, 823 available cases because in 39 percent of cases, this outcome was not applicable as a result of dismissal, diversion, or other forms of early disposition. Model 1 includes 108, 450 of 109, 823 available cases because of missingness by race. The Heckman procedure to control for selection bias based on case rejection and dismissal also was performed but was omitted from the table because it did not change the results and the correlation between error terms was not significantly different from $0(\chi^2(1) = 2.41, p = .12)$. Dismissal: Model 1 includes 184,305 of 185,275 available cases because of missingness by race. Numbers decreased in models 2 and 3 as additional controls introduced missingness. Socioeconomic status and defense counsel variables contributed the most to this decrease. Custodial plea offer: Only misdemeanors are included. Model 1 contains 97,472 of 98,557 available cases because of missingness by race. Incarceration sentence: Although there were 106,776 cases at this point, model 1 includes 136,607 cases because the Heckman procedure used to run this model added cases that had been dismissed or diverted.

p < .10; *p < .05 (two-tailed test). Given the large sample size, most predictors were statistically significant at p < .001.

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detained compared with just 17.0 percent of those charged with misdemeanors. For felonies, 61.3 percent of Blacks, 55.6 percent of Latinos, 43.2 percent of Whites, and 27.5 percent of Asians were detained; for misdemeanors, the detention rates were 22.5 percent for Blacks, 15.3 percent for Latinos, 10.3 percent for Whites, and 3.3 percent for Asians. Not surprisingly, defendants with more serious charges were more likely to be detained at arraignment.

A contrary pattern of findings emerged for racial differences in case dismissals. Somewhat surprisingly, White defendants were the least likely to have their cases dismissed, and Black and Latino defendants were the most likely. This somewhat counterintuitive finding highlights the importance of examining racial disparity for multiple caseprocessing decisions. The inclusion of legal controls in model 2 increased the effect for Black and Latino defendants, whereas the addition of socioeconomic proxies in model 3 decreased them slightly, with the final estimates indicating that the odds of case dismissal were 34.6 percent greater for Blacks, 34.5 percent greater for Latinos, and 8.4 percent greater for Asian defendants compared with similarly situated White defendants. Notably, pretrial detention exerted a strong effect on the probability of case dismissal, with detained suspects approximately one third as likely to have their cases dismissed as defendants who were released at arraignment. The general pattern of results also suggested that defendants arrested in less-affluent areas were less likely to have their cases dismissed. The exception was for Harlem, where defendants had slightly greater odds of case dismissal. The likelihood of case dismissal also was higher for defendants who were facing less serious charges, had fewer charges at screening, and were represented by appointed counsel.¹⁷ Somewhat surprisingly, prior record increased the odds of dismissal. As discussed next, the predicted estimates for case dismissal change somewhat when assessing this outcome separately by offense category, suggesting that the pattern for case dismissal varies by both offense type and severity. As shown later, for example, Blacks and Latinos are in fact less likely to have cases dismissed for misdemeanor drug offenses.

Given that plea bargaining rarely occurs for felonies at criminal court arraignment (which is when this information is recorded), we focus the analysis of plea offers on misdemeanor cases. Of the 98,557 misdemeanor defendants whose cases advanced to this stage, 36.1 percent received custodial sentence plea offers and 63.9 percent received offers for nonincarcerative alternatives.¹⁸ Overall, Black and Latino defendants were far more likely than White defendants to receive custodial sentence plea offers. Even after controlling for legally relevant factors in model 2, the odds of receiving a custodial plea offer were 69.8 percent greater for Blacks and 21.2 percent greater for Latinos compared with White defendants. Inclusion of socioeconomic measures in model 3 had little effect on these estimates. In contrast, Asian defendants were only approximately one third as

^{17.} Supplemental analyses also were conducted on the subsample of cases for which information was available for ADA characteristics (N = 88,476). These results suggest cases were slightly less likely to be dismissed when ADAs had fewer open cases (OR = 0.997, p < .001) and were female (OR = 0.893, p < .001), Latino (OR = 0.806, p < .001), or Asian (OR = 0.891, p < .001) rather than White. Cases were slightly more likely to be dismissed when ADAs were Black (OR = 1.078, p < .001). Overall, the effects of ADA characteristics were small, and because they were only available for approximately half of all cases, they are not included in the final models reported.

Among noncustodial plea offers, 22.2 percent involved community service, 13.5 percent a fine, 11.1 percent time served, 1.7 percent a treatment readiness program, and 15.5 percent involved undisclosed "other" offers.

likely as similarly situated White defendants to receive custodial sentence offers in misdemeanor offenses. The analyses also suggest that the probability of receiving a custodial sentence offer was greater for defendants who were male, older, and detained prior to trial. Those who had a more serious misdemeanor charge, were charged with person offenses, had more charges and more counts, and were represented by any type of counsel other than a private defense attorney also had greater odds of receiving a custodial plea. Also, consistent with DANY's plea guidelines, misdemeanor defendants with more prior arrests (as well as those who had previously served time in prison) were substantially more likely to receive plea offers involving incarceration.

Turning to the results of our analysis of the type of sentence imposed, table 2 reveals that Black and Latino defendants were more likely than White defendants to receive incarceration sentences (model 1).¹⁹ This is not surprising given that most convictions result from guilty pleas, and plea offers in misdemeanor cases were more likely to involve custodial offers for these defendants. The magnitudes of the racial differences were substantially mitigated when legally relevant controls were introduced in model 2, and they were reduced even more when proxies for socioeconomic status were included in model 3, but they remained statistically significant for Black defendants.²⁰ Overall, the odds of receiving a custodial punishment were 30.0 percent greater for Blacks when compared with similarly situated White defendants. Asian defendants were substantially less likely to be incarcerated compared with other racial groups. In line with previous research, incarceration also was more likely in cases involving the most serious offenses and the most experienced repeat offenders (Spohn and Holleran, 2000; Zatz, 2000). Also consistent with prior work, pretrial detention was positively associated with incarceration, which again highlights the importance of examining successive stages of criminal case processing (Spohn, 2009). Older, male defendants and defendants with more charges also were more likely to receive incarceration, as were defendants represented by any of the four institutional providers rather than by a private attorney, and defendants arrested in less affluent neighborhoods.

We hypothesized that Black and Latino defendants, but not Asian defendants, would be treated more harshly than White defendants. The results of our multivariate analyses of postcharging decisions provide somewhat mixed support for these hypotheses. Consistent with our expectations, Black and, to a lesser degree, Latino defendants were treated more harshly than White defendants in terms of pretrial detention, custodial sentence plea offers, and likelihood of incarceration. However, contrary to expectations, Blacks and Latinos had greater odds of case dismissal than did Whites. We also found, as predicted, that Asians received the least punitive outcomes for all four dependent variables.

^{19.} In the interest of space, jail and prison sentences were combined for these analyses. However, we include offense seriousness variables that distinguish between misdemeanor and felony cases to account for differences in types of confinement, and subsequent models were estimated that were disaggregated by felonies (involving prison sentences of 1 year or more) and misdemeanors (less than 1 year in jail). Some important variations emerged in these analyses, which are reported in table 3.

^{20.} Note that prior to correcting for sampling bias caused by the elimination of dismissed cases at the sentencing stage (see the Analytical Approach section), differences between White and Latino defendants were larger and statistically significant (OR = 1.156, p < 0.5 prior to performing the Heckman procedure). For Black defendants, the procedure did not result in a noticeable difference.

			Percent Diff	erence in Odds vs.	Whites (Direct	tion of Relation)
Offense Type	Offense Category		Pretrial Detention	Nondismissal	Custodial Plea Offer	Incarceration Sentence
Person	Felony	Black	40.9 ↑*	18.9↓	_	31.9 ↑*
n = 15,766		Latino	20.9 ↑*	32.7↓	_	43.9 ↑*
		Asian	89.5 ↓*	4.5↓	_	93.3 ↑*
	Misdemeanor	Black	131.1 ↑*	38.2 ↓*	187.8 ↑*	89.3 †*
		Latino	57.5 ↑*	32.8 ↓*	47.2 ↑*	32.3 ↑*
		Asian	97.9 ↓*	23.3 ↓*	24.2 ↓*	51.8↓*
Property	Felony	Black	34.5 ↑*	33.4 ↓*		41.7 ↑*
n = 70,350		Latino	8.5 ↑*	10.3 ↓*	_	19.6 ↑*
		Asian	106.2 ↓*	12.6 ↓*	_	186.1 ↓*
	Misdemeanor	Black	37.3 ↑*	23.5 ↓*	75.9 ↑*	9.2 ↑*
		Latino	23.7 ↑*	34.5 ↓*	28.5 ↑*	.2↓*
		Asian	403.4 ↓*	9.7 ↑*	306.1 ↓*	317.9 ↓*
Drug	Felony	Black	54.8 ↑*	29.9 ↓*		80.1 ↑*
n = 43,200		Latino	9.2 ↑*	36.3 ↓*	_	49.6 ↑*
		Asian	19.9 ↓*	5.3 ↑*	_	18.1 **
	Misdemeanor	Black	72.1 ↑*	41.2 ↑*	229.4 ↑*	84.7 †*
		Latino	15.6 ↑*	72.0 ↑*	112.2 ↑*	10.9 ↑*
		Asian	42.9 ↓*	33.2 ↑*	35.6 ↓*	92.4 ↓*

Table 3. Racial Differences in Odds Ratios by Offense Type and OffenseCategory for Pretrial Detention, Dismissal, Custodial Plea, andIncarceration

NOTES: — (em dash) indicates entries that are not applicable. \uparrow indicates more punitive outcomes compared with Whites, and \downarrow incites a more lenient outcome. For consistency in the direction of punitiveness for all dependent variables, "dismissals" are reported as "nondismissals." *Pretrial detention*, 0 = released, 1 = in custody; *dismissal*, 0 = dismissed, 1 = retained; *custodial plea offer*, 0 = noncustodial, 1 = jail/prison; *incarceration sentence*, 0 = noncustodial, 1 = jail/prison. Combinations that included dismissals cannot result in incarceration (although a plea offer can be made prior to dismissal).

*p < .05 (two-tailed test).

The next set of analyses further examines differences in racial and ethnic disadvantage by offense type.

OUTCOME-SPECIFIC RACIAL DISADVANTAGE BY OFFENSE TYPE

Given that prior research has suggested that racial disparity may vary by type of offense (Albonetti, 1997; Mustard, 2001; Steffensmeier, Ulmer, and Kramer, 1998), the regression analyses were disaggregated by person, property, and drug offenses, and they were examined separately for felonies and misdemeanors.²¹ This approach provides a more nuanced examination of custodial plea offers in misdemeanor cases. It also allows for the separation of incarceration sentences into jail (i.e., misdemeanors) and prison (i.e., felony) sentences (Holleran and Spohn, 2004; Wang and Mears, 2010; Wang et al., 2013). All variables in table 2 were included in these models, but in the interest of space, only the odds ratios for race and ethnicity are reported in table 3 and discussed. The case dismissal outcome was reverse coded so that 1 equals "case nondismissal" for consistency in the direction of punitiveness across outcomes.

^{21.} Person offenses—New York Penal Law §120.00–135.75; property offenses—§140.00–165.74; and drug offenses—§220.00–221.55. All other offenses were grouped as the "other" category.

Although the general pattern of racial disparities was relatively consistent across offense types, the magnitude of racial differences varied in interesting ways. Across offense types, Black and Latino defendants were more likely than White defendants to be detained, to receive custodial sentence plea offers, and to be incarcerated, but they also were more likely to benefit from case dismissals. The findings for Asian defendants were less consistent but in general suggested they were less likely to be detained, to receive custodial sentence offers, and to be incarcerated relative to White defendants.

For person offenses, racial disparities were greater for misdemeanors than felonies across nearly all discretion points. Compared with Whites, Blacks were more than twice as likely to be detained, nearly three times as likely to receive a custodial plea offer, and nearly twice as likely to be sentenced to jail for misdemeanor person offenses. This finding is consistent with some work that suggests less serious offenses involve greater discretion, which may be associated with larger racial disparities (Spohn and Cederblom, 1991). Moreover, racial differences in case dismissals for person offenses were notably driven by misdemeanor cases. No significant differences emerged in case dismissals for violent felony crimes. Latino disadvantage for person offenses was less pronounced than Black disadvantage. Latinos were more likely than Whites to be detained for both felony and misdemeanor violent offenses, but differences for custodial pleas and incarceration were not statistically significant.

For property offenses, similar patterns emerged, although the racial differences were generally less pronounced. Again, Black defendants were more likely to be detained and incarcerated for both misdemeanor and felony property offenses, but they also were more likely to have their cases dismissed. Similar results emerged for Latinos, although they were not significantly more likely to be sentenced to jail for misdemeanor property offenses. Both Blacks and Latinos were significantly more likely to receive custodial pleas in misdemeanor property cases, but these effects were noticeably less pronounced than for person offenses.

A similar pattern of findings emerged for drug offenses, but fewer of the racial and ethnic contrasts were statistically significant. Black defendants were more likely to be detained and incarcerated for felony drug offenses, whereas Latinos were more likely to be incarcerated but not detained prior to trial. No racial differences emerged in pretrial detention for misdemeanor drug offenses, but very large differences emerged for custodial pleas in drug cases. Although both Blacks and Latinos were more likely to have their cases dismissed in misdemeanor drug offenses, in these types of cases, Blacks were more than three times as likely to receive custodial plea offers and Latinos were more than twice as likely. Overall, the largest racial disadvantages occurred for Black defendants charged with person and drug misdemeanors, where they were substantially more likely than comparable White defendants to be detained, offered custodial pleas, and sentenced to jail.

The pattern for Asian defendants was completely different. They tended to be treated more favorably than comparable White defendants across individual outcomes of interest. The only exceptions were for the incarceration decision in felony person offenses, where the odds for Asian defendants being sentenced to imprisonment were 93.3 percent greater than White defendants and for misdemeanor property offenses where they were slightly less likely than Whites to have their cases dismissed. Otherwise, they received relative leniency across pretrial detention, dismissals, custodial sentence plea offers, and sentences imposed. Asian defendants received particular advantages for pretrial detention, custodial plea offers, and incarceration sentences in misdemeanor property offenses, most of which were related to larceny (19 percent) and theft (40 percent). Overall, there seems

to be clear evidence that Asian defendants do not experience comparable disadvantages as Blacks and Latinos, or even Whites. For one category—sentences imposed for felony person offenses—where Asians showed greater odds of being sentenced to incarceration, the cell size was too small (n = 56 Asians) to make reliable conclusions against this overall pattern. Yet even for this offense category, out of 154 felony person offenses that reached the sentencing stage, only 14 percent of Asians were sentenced to imprisonment (n = 21), as compared with 16 percent White (n = 74), 26 percent Latino (n = 410), and 28 percent of Black (n = 510) defendants.

CUMULATIVE RACIAL DISADVANTAGE

To provide some additional insight into the cumulative disadvantages that can occur across multiple stages of prosecution and sentencing, table 4 reports predicted probabilities for different combinations of outcomes for each racial and ethnic group.²² These predicted probabilities were calculated separately for felony and misdemeanor cases from multivariate regression models predicting membership in different combinations of outcomes (e.g., being detained, not dismissed, and incarcerated for felony offenses).²³ Combinations that involve multiple disadvantages across individual outcomes are considered more punitive, so defendants who are both detained and imprisoned are considered to be more disadvantaged than defendants who are only detained or only imprisoned. Results from this analysis of cumulative disadvantage are reported in table 4.

For felony offenses, the most disadvantaged combination of outcomes involved pretrial detention, case retention (nondismissal), and incarceration (see A in table 4). The likelihood of this combination was greatest for Black defendants (33 percent) followed by Latinos (30 percent). Controlling for all other predictors in the model, the predicted probability of the most severe cumulative disadvantage was 5 percent greater for Blacks and approximately 2 percent greater for Latinos, compared with Whites. Asians were clearly the group least likely to experience the most severe cumulative disadvantages (15 percent). In fact, they were 13 percent less likely than White defendants to receive this combination. Although these differences in probabilities may seem to be relatively small on the surface, they can result in substantial aggregate differences in punishment among racial and ethnic groups. For example, applying these predicted probabilities to our data suggests that 361 additional Black felony defendants received the most severe combination of outcomes than would have been expected if they had been White.²⁴

Other notable differences emerge from the predicted probabilities for felony offenses in table 4. White and Asian defendants were both more likely than Black and Latino

^{22.} Predicted probabilities were calculated using the *margins* command in STATA12 with other variables held constant at their means.

^{23.} All combinations are reported for felony offenses. For misdemeanors, only the most commonly occurring groupings are reported because several combinations were extremely unlikely for all groups (e.g., predicted probabilities were 1 percent or smaller for cases involving pretrial detention, no dismissal, custodial plea, and no jail sentence). The results for the full range of all possible misdemeanor combinations are available from the authors by request.

^{24.} To obtain a measure of how many more Black felony defendants experienced this outcome than would have been expected if they were White, we took the number of Black felony defendants (N = 7,226) times the probability of the most punitive combination of outcomes (.33) and subtracted the predicted number of the most punitive combination based on White defendants, but again using the number of Black felony defendants for the calculation ($7,226 \times .28$), so as not to reflect the fact that there are more Black than White defendants in the sample.

			Combination of Punitive Outcomes	Pretrial Detention	Nondismissal	Custodial Plea Offer	Incarceration Sentence	White	Black	White Black Latino	Asian
Felonies	Most	A	Detained, not dismissed,	1	1		1	.28	.33	.30	.15
(200,02 - 11)	uisauvamtagou	В	Not detained, not dismissed,	0	1		1	.04	.04	.04	.05
		C	Detained, not dismissed, not	1	1		0	.14	.12	.11	.14
	<	D	Not detained, not dismissed,	0	1		0	.23	.17	.20	.27
	\$	Щ	not incarcerated Detained, dismissed, not incarcerated	1	0	I	ļ	.12	.15	.13	.08
	Least disadvantaged	Ц	Not detained, dismissed, not incarcerated	0	0			.18	.18	.20	.22
Misdemeanors $(N-159,206)$	Most disadvantaged	IJ	Detained, not dismissed,	1	1	1	1	.02	.03	.02	.01
	aroan vantagen	Η	Not detained, not dismissed,	0	1	1	1	.07	.08	.06	.02
		Ι	custodial plea, incarcerated Not detained, not dismissed, custodial plea, not	0	1	1	0	.07	60.	.07	.03
	⇒	ſ	Incarcerated Not detained, not dismissed, no custodial plea, not	0	1	0	0	.56	.49	.52	.60
	Least disadvantaged	К	Not detained, dismissed, no custodial plea, not incarcerated	0	0	0		.16	.17	.18	.20
NOTES: — (em dash) indicates en offer, 0 = noncustodial, 1 = jail/pris (althouch a colea offer can be made	dash) indicates entric todial, $1 = jail/prison$	es th	NOTES: - (em dash) indicates entries that are not applicable. <i>Pretrial detention</i> , $0 = released$, $1 = in custody; dismissal$, $0 = dismissed$, $1 = retained; custodial plea offer, 0 = noncustodial, 1 = jail/prison; incarceration sentence, 0 = noncustodial, 1 = jail/prison; custodial, 1 = jail/prison; incarceration sentence, 0 = noncustodial, 1 = jail/prison; incarceration for the incarce$	ntion, 0 = rel fial, $1 = jail/p$	eased, $1 = in cc$ rison. Combina	stody; <i>dismi</i> , tions that inc	ssal, 0 = dismis	ssed, 1 = ils canno	retainec t result i	l; <i>c</i> ı n ir	<i>istod</i> Icarc

Table 4. Cumulative Disadvantage Based on Predicted Probabilities for Combinations of Punitive ,

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defendants to receive nonincarceration sentences in combination with pretrial detention and nondismissals. Whites and Asians also were more likely than Blacks and Latinos to experience no incarceration in combination with pretrial release (no detention) and nondismissals (see D). In fact, this combination is the most likely outcome for Asian felony defendants, who were 10 percent more likely than Black defendants to receive this combination. Finally, Asian defendants are also the group most likely to be released and to have their cases dismissed (see F), whereas Blacks and Latinos are the most likely groups to be detained prior to trial and having their cases dismissed (see E). Although the latter finding suggests Blacks and Latinos benefit from high dismissal rates, it also raises important questions about the use of pretrial detention in cases that are ultimately dropped. Overall, the general pattern of findings suggests that Asian defendants tended to receive the least disadvantaged combination of outcomes, and Black and Latinos often received the most disadvantaged combination of outcomes.

For misdemeanor offenses, the combination of outcomes that was by far the most common was no detention, no dismissal, no custodial plea offer, and no incarceration (see J). This relatively lenient constellation of outcomes was most common for Asian defendants (60 percent) followed by White defendants (56 percent), with Latino defendants (52 percent) and Black defendants (49 percent) the least likely to be punished in this way. Asian defendants were again the group most likely to experience the least severe punishment combination involving no detention, no custodial plea offer, and case dismissal (see K). As with felony cases, Black misdemeanants were the group most likely to receive the most disadvantaged combination of outcomes (being detained, case not dismissed, receiving a custodial plea offer, and being sentenced to jail; see G), although these punitive combinations were relatively rare and racial differences were relatively small for the most severe outcomes. Examining the overall pattern of findings for cumulative disadvantage in misdemeanor offenses suggests that Asians are least likely whereas Blacks are most likely to receive the most disadvantaged combinations.

DISCUSSION

The current study investigated racial and ethnic disparity across multiple prosecutorial and judicial decisions using data on all misdemeanors and a selection of felonies disposed of by DANY in 2010–2011. It was guided by five theoretically grounded predictions regarding the punitive treatment of racial and ethnic minority groups. Our first hypothesis was that Black and Latino defendants would be significantly disadvantaged across multiple prosecution and sentencing outcomes. Conditional support was found for this expectation. Because nearly all cases were accepted for initial prosecution in New York County, we could not model this outcome. The high case acceptance rate may reflect several factors. Some informal case filtering processes may precede initial case acceptance that are not captured in our data, or the rate may reflect DANY's intentional efforts to maintain a positive relationship with the New York Police Department by initially prosecuting most arrests. Some prior work also has suggested that different courthouse cultures develop their own unique case-processing norms over time (Eisenstein and Jacob, 1977), so DANY's high acceptance rate may simply reflect the cultural norms of this jurisdiction. In fact, our discussions with DANY prosecutors made it clear that this is office policy, although some ADAs mentioned a high caseload at screening, hindering a more thorough case review that could have resulted in more case rejections. This explanation seems to be consistent with DANY's use of multiple post-case-screening stages as a downstream mechanism for filtering out nonmeritorious cases (see appendix A)—whereas DANY had high initial acceptance rates, it also experienced relatively high case dismissal rates.

Of the remaining discretionary points in the system, strong evidence emerged for racial and ethnic disparity in pretrial detention, plea offers, and the use of incarceration. Black and Latino defendants were significantly disadvantaged for each of these outcomes. Unexpectedly, they had higher odds of case dismissal than White defendants. This finding, which is consistent with some prior research (Petersilia, 1983), raises the question of whether higher dismissal rates for defendants of color should be viewed as an indicator of leniency or simply as a mechanism for declining cases that would have been rejected at initial screening had that process been more thorough. One possibility is that police are more willing to arrest Blacks and Latinos even when insufficient evidence exists to support prosecution. This suggestion is consistent with the fact that defendants with more serious prior records also had higher likelihoods of case dismissal, which may reflect the fact that law enforcement officials view some defendants as "the usual suspects" and, as a result, are willing to arrest in cases with marginal evidence for prosecution. An alternative or complementary explanation is that cases involving Black and Latino defendants had higher dismissal rates because victims or witnesses in these cases were less likely to appear for pretrial proceedings; the fact that cases processed in Harlem had higher dismissal rates than those processed in more affluent areas of the city adds some credence to this possibility. For example, given that most cases are intraracial (although we do not have data on this), it is possible that a high dismissal rate for these cases is the result of a lack of victim cooperation, even if the victim initially reported an offense. Given that we do not have data on why cases were dismissed (although prosecutors we spoke with mentioned lack of evidence and speedy trial constraints), these explanations are highly speculative. There clearly is a need for additional research designed to identify the reasons that cases are dismissed and to determine whether these reasons vary by the defendant's race and ethnicity as well as by criminal history.

The fact that Blacks and Latinos were treated more severely for some but not all outcomes highlights the importance of examining multiple discretionary points in the justice system. If we had examined only case dismissals, as some prior work has done (Albonetti, 1987; Barnes and Kingsnorth, 1996; Spohn, 2001), we would have mistakenly concluded that Blacks and Latinos were treated more leniently than Whites, even though they received more severe outcomes at all other stages of the system. The importance of examining multiple outcomes is further supported by our finding that pretrial detention had a strong and statistically significant effect on the likelihood of a custodial plea offer and on the likelihood of incarceration. Our results suggest that race and ethnicity have direct positive effects on pretrial detention, custodial sentence plea offers, and sentence type, as well as indirect effects on custodial plea offers and sentence type through pretrial detention.

In line with our second hypothesis, we also found some evidence for cumulative disadvantages that characterized certain constellations of punitive decision-making outcomes. In particular, Black defendants, and to a lesser extent Latino defendants, were more likely to receive the most disadvantaged combinations for felony crimes; they were both more likely than similar White defendants to be detained, to not have their cases dismissed, and to be subsequently incarcerated. Similar findings characterized misdemeanor crimes, where Blacks, and to a lesser extent Latinos, were underrepresented in the relatively lenient modal combinatory category, which consisted of no detainment, no dismissal, no custodial plea, and no incarceration. Even when dismissals are considered, Blacks and Latinos remain underrepresented in the least severe punishment combinations for misdemeanor crimes.

Although research on cumulative disadvantages in the justice system remains in its infancy, the current findings are largely consistent with recent work on the topic (Sutton, 2013; Stolzenberg, D'Alessio, and Eitle, 2013). Like Sutton (2013), we find that certain combinations of discretionary court decisions can accumulate to produce racial disparity in punishment. An essential direction for future work in this area will be the development of more sophisticated statistical models, such as decision-tree models, that are specifically designed to account for the multiple and interrelated stages of criminal cases processing. Ultimately, these types of approaches to cumulative disadvantage may be combined with other recent advances in statistical modeling of case-processing outcomes, such as the use of propensity score matching, hierarchical modeling approaches, and path analysis (Brennan, 2006; Johnson, 2006; Kurlychek and Johnson, 2010). The current findings suggest that racial disadvantages can vary across decision-making points in the justice system, that race and ethnicity are likely to have both direct and indirect effects, and that overall Black and Latino defendants tend to experience more severe cumulative outcomes.

Our third hypothesis was that Black and Latino disadvantage would be especially pronounced for violent crimes, where racial stereotypes are likely to be most salient. This prediction also received qualified support. The racial differences in the likelihood of pretrial detention, custodial plea offer, and incarceration were particularly pronounced for misdemeanor person offenses, especially in comparison with property crimes. We also found some evidence of greater disparities for drug offenses in both felony and misdemeanor offenses. For felony drug crimes, Black defendants faced particularly high odds of being detained, and for misdemeanor drug crimes, both Blacks and Latinos had especially high odds of receiving custodial sentence plea offers. This finding is not surprising, given that racial stereotypes sometimes include negative imagery that also ties Blacks and Latinos to the illegal drug trade (Weatherspoon, 1998).

Our fourth hypothesis was that, because Asian American defendants have not been systematically tied to negative stereotypes in the ways that Black and Latino defendants have been, they would not be subject to the same types of disadvantage as Blacks and Latinos. Strong support was found for this prediction. In fact, Asian defendants overall tended to receive the most favorable (individual and cumulative) outcomes. Compared with Whites, Asians were substantially less likely to be detained, to receive a custodial sentence plea offer, and to be incarcerated. Asians also had higher odds of case dismissal than Whites, although the difference was much smaller than for Blacks and Latinos. Case-processing outcomes were particularly favorable for Asians charged with misdemeanor property offenses, where they were especially unlikely to be held in pretrial detention, to receive custodial sentence plea offers, or to be incarcerated. These findings are consistent with theoretical notions about racial typing in assessments of offense gravity. Hawkins (1987), for instance, suggested that a member of a given racial group will receive the harshest punishment for committing those crimes perceived to be racially inappropriate. To the extent that property crimes are stereotyped to be most appropriate for Asian defendants, then, this may contribute to the particularly lenient case outcomes for Asian defendants in these cases. More work is needed on court actor perceptions of racially appropriate offense typing to substantiate this possibility.

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Our final hypothesis was that racial and ethnic disparities would be reduced by the inclusion of proxies for socioeconomic status. Although no direct measures of social class were available, we argue that both the type of attorney and the neighborhood of arrest are likely to capture differences in defendant socioeconomic status indirectly. Poorer defendants are unlikely to be able to afford private attorneys, and stark socioeconomic differences characterize different geographical areas of Manhattan. Inclusion of the neighborhood variable also may help account for other influences, such as the arresting behavior of police or community-level differences in informal social capital. Consistent with expectations, racial and ethnic effects were reduced when these additional predictors were included in the model; however, controlling for these factors did not "explain away" the racial and ethnic disparities found for each case outcome. The current findings therefore offer some tentative support for the expectation that racial differences in case processing might be partially tied to socioeconomic differences; however, as we discuss next, improved measures are needed to explore this relationship fully.

Overall, our findings offer qualified support for our theoretical predictions. For all outcomes examined except case dismissal, we found harsher treatment for Black and Latino defendants. We also found some evidence of cumulative racial disadvantage in combinations of more severe sets of discretionary outcomes. These findings are consistent with theoretical expectations rooted in attribution and focal concerns perspectives that suggest when court actors are faced with organizational uncertainty, they may draw on racial stereotypes to assess individual culpability and community protection concerns (Albonetti, 1991; Steffensmeier, Ulmer, and Kramer, 1998). In the face of incomplete information, race may serve as a key decision-making proxy for offender dangerousness, threat, and culpability. Such findings also are consistent with an emerging corpus of work on implicit racial bias in the justice system (Levinson and Smith, 2012). This research has so far suggested that court actors, despite their egalitarian ideals, often are influenced by the automatic and subconscious classification of information in racially coded ways that can systematically disadvantage racial minority defendants. Some recent work has found evidence of implicit race bias in judges (Rachlinski et al., 2009), although comparable work on prosecutors has yet to be conducted. Uniting the social psychological insights from implicit bias theory with contemporary perspectives on the focal concerns of courtroom decision making offers a promising future direction for theoretical advancement in our understanding of race and punishment.

Along with race and ethnicity, several other predictors also explained our caseprocessing outcomes. Consistent with the theoretical expectations of the focal concerns perspective, legal indicators of increased culpability and dangerousness were strongly associated with punishment severity. In particular, defendants with more serious criminal histories, charged with more serious offenses, and facing more charges received more severe outcomes. Offenders who were older and male also received harsher punishments. These results suggest that prosecutors and judges use both legally relevant indicators of defendants' current and past criminality along with other defendant characteristics to determine their dangerousness, threat, blame, and potential for reform. As they attempt to use the limited and incomplete information available to them, prosecutors and judges also may draw on stereotypes tied to offender characteristics to assess relative culpability and community threat. Although our findings are consistent with these theoretical arguments, like most prior research on unwarranted disparity, we lack direct measures of these focal concerns at sentencing. Improved tests of these theoretical arguments will therefore need to begin to incorporate more proximate and detailed measures of offender culpability, danger, risk, and other relevant considerations at sentencing. Such endeavors will likely require mixed methods and creative analytical approaches in future work.

CONCLUSION

As Albonetti (1990: 315) and others have recognized, "Research on the criminalization process has indicated an interdependence across decisions. ... Decision making at one stage of court processing affects subsequent decisions, either limiting choices of action and/or creating an operational context within which punitive sanctions are imposed." Criminal punishment involves a dynamic process of decision making. As criminal suspects are processed through the justice system, several different case-processing decisions are made that individually or cumulatively determine the fate of individual defendants. Most empirical research has remained limited to only a snapshot of this more dynamic punishment process, and little research has examined early case-processing decisions controlled by prosecutors or their subsequent effects on downstream punishments.

The current study contributed to existing research on race and punishment in many important ways. It collected and analyzed unique data from a large urban jurisdiction, included a broad sample of misdemeanor and felony cases and a diverse group of racial and ethnic defendants, and examined multiple case-processing outcomes from initial case acceptance through final sentencing. Prior work on racial disparity has been dominated by single-stage studies primarily examining the final sentence for felony offenders and focusing almost exclusively on Black and White or, more recently, Black, White, and Latino comparisons (Baumer, 2013). Only a handful of prior studies has investigated cumulative disadvantages in criminal case processing (Schlesinger, 2007; Stolzenberg, D'Alessio, and Eitle, 2013; Sutton, 2013). Our research represents an effort to contribute toward and advance that work. We include seldom-investigated prosecutorial outcomes such as custodial sentence plea offers. We also examine misdemeanor offenses, which many scholars have suggested might be particularly prone to racial and ethnic bias given the discretion inherent in decision making in these cases (Brennan, 2006; Spohn and Cederblom, 1991). Our study includes a relatively large sample of Asian defendants, broadening the scope of empirical inquiry and providing for interesting contrasts in the findings of different racial minority groups, and it examines how racial disparity estimates vary by offense type and how they are affected by the inclusion of proxies for socioeconomic status.

Perhaps most importantly, this research was closely informed by the cooperative partnership forged with the district attorneys' office where the study was conducted. At each stage of the research process, from initial data collection through final analysis, invaluable practitioner feedback was provided from a variety of sources, including office executives, line prosecutors, and analysts, regarding the many unique nuances of case processing in the jurisdiction. This cooperative model yielded a rich trove of knowledge about the office structure, case-processing details, data strengths and limitations, and the context of the findings.

Despite its significant contributions, this research also has some important limitations. Examining these limitations provides useful insight for improving future research on racial disparity in criminal case processing. Although the study did not show any racial differences in case acceptance at the initial case screening, it is possible that such differences exist for charging decisions at this point (e.g., charge increase, decrease, or no change,

from the arrest to screening charge), a discretionary point that future research should focus on to explore the relationship between charge dynamics and sentencing outcomes. Furthermore, data for this study came from the district attorney office's case-management system. Although it included a broad host of relevant variables, it was not built for research purposes, and therefore it lacked some important information. Unfortunately, one important weakness of the current study is that no reliable measures of the strength of the evidence in the case were available. Usable indicators of evidentiary strength are notoriously difficult to capture and are seldom available in case-management data (Shermer and Johnson, 2010). A clear priority of future research on case-processing outcomes, then, is to collect improved measures of quality of arrest and strength of evidence to examine how these might affect racial and ethnic disparity across stages of the justice system. It seems unlikely that the quality of evidence could explain the racial differences we observe. Evidentiary strength should be most important for early outcomes like case acceptance or dismissals, and we find the least evidence of disparity at these stages. For other outcomes, like pretrial detention and incarceration, racial differences are pronounced and unlikely to be attributable to evidentiary concerns.

Furthermore, because DANY does not systematically capture victim information, we could not examine offender-victim dyads for violent offenses. We did notice, however, that although Blacks and Latinos were more likely to have their cases dismissed, compared with Whites, the effect of race was in the opposite direction for misdemeanor drug offenses, and it is possible that this variation is a result of the absence of victims. Some research has suggested that the race of the victim can affect racial disparity in punishment (Paternoster et al., 2003), so future research on criminal case processing in person offenses should strive to collect additional information on victim characteristics to explore the possible "benign neglect" effect on prosecutorial and judicial decisions. Furthermore, although we include rough proxies for socioeconomic conditions, future work is needed to incorporate improved measures of defendant class status. This study suggests that the ability to hire a private attorney minimizes one's chance of pretrial detention and custodial sentence outcomes. It also is likely that other indicators of class status are important, such as educational attainment, employment status, or yearly income. Family factors and community ties might matter as well, particularly for certain decision-making stages, such as pretrial detention and release, which are explicitly tied to these considerations. As such, collection of additional information on defendant socioeconomic and social status should be a priority in future research on racial disparity in case processing.

An advantage of this study over others is its inclusion of Asian defendants. Our findings suggest that important racial differences in case processing extend beyond White, Black, and Latino categories. Nonetheless, we could not differentiate among defendants using more refined categories of racial and ethnic identity. For example, important differences may exist within these broad racial and ethnic categories in terms of skin tone, language skills, country of origin, citizenship, or other elements of racial and ethnic identity. These types of refinements hold the potential to make important contributions in future work of unwarranted disparity in the justice system. Also, whereas examining multiple decision points was a clear strength of the study, individual decision points require further exploration. For example, the data did not permit disaggregation of case dismissal findings by case-processing phases and criminal justice actors (e.g., what proportion of dismissals was made by prosecutors independently, by prosecutors with judicial approval, and by judges

or the grand jury). Data constraints on defendants' probation status also limited our ability to examine the relationship between technical violations and case nondismissals. Future studies should look beyond the dichotomous operationalization of dismissals and explore more developed measures of this vital discretion point.

Furthermore, although this study examines several important intermediate caseprocessing decisions, it does not capture the initial behavior of law enforcement agents, who have substantial discretion in deciding which defendants to arrest (Black and Reiss, 1970). A substantial body of work has developed that documents racial influences in policing (e.g., Smith, Visher, and Davidson, 1984; Stewart et al., 2009; Warren et al., 2006), and recently New York City has become an epicenter of the ongoing debate over race and police discretion,²⁵ so clearly this direction is an important one for future work to pursue. Similarly, we cannot investigate the postsentencing decisions of correctional officers, who also exercise important discretion over certain outcomes such as parole revocations (Lin, 2010). Police behavior can have important influences on prosecutorial decision making, and pronounced punishments can be altered by back-end sentencing adjustments so future work needs to begin to expand the ken of discretionary outcomes that may affect racial disparity in criminal case-processing outcomes.

Although the findings of this study should have broad appeal—DANY is a nationally recognized and influential prosecutor's office so its decisions are likely to affect practices in other district attorney's offices—it is important to note that New York County is in many ways unique, which may limit the generalizability of our results. We studied a large, urban, racially and ethnically diverse county so our findings need to be replicated in other jurisdictions that are smaller and more racially and ethnically homogenous. It is our hope that future studies will apply the conceptual and analytical approach developed in this investigation to additional outcomes in multiple and diverse jurisdictions. Traditionally, research on the justice system has been divided into studies of policing, courts, or corrections, but it may be time to begin examining the broader nexus among different domains of the system—for the pursuit of racial justice ultimately will require thoughtful examination of the many diverse and interrelated discretionary components of the entirety of the formal criminal punishment process.

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^{25.} In 2009, the Rockefeller Drug Laws were amended because of what some argued was their disproportionately punitive effect on communities of color, and in November 2013, Bill de Blasio won New York City's mayoral election, promising to end discriminatory stop-and-frisk policing practices toward young Black and Latino men.

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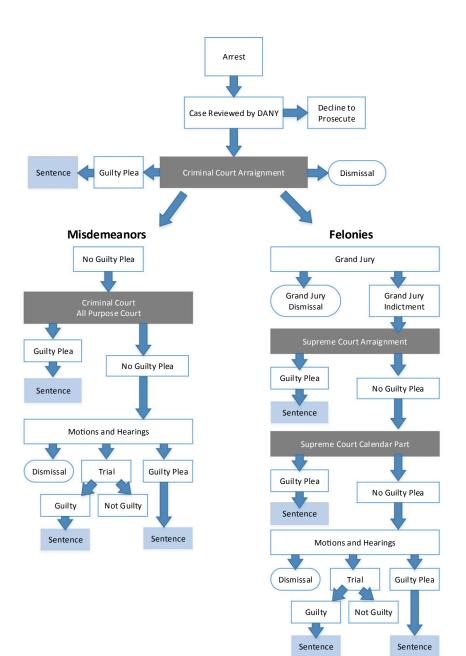
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APPENDIX A

CRIMINAL CASE-PROCESSING DIAGRAM FOR NEW YORK COUNTY



SUPPORTING INFORMATION

Additional Supporting Information may be found in the online version of this article at the publisher's web site:

Table S.1. Odds Ratios Predicting Pretrial Detention, Dismissal, Custodial Pleas, and Incarceration (Restricted Samples based on the Number of Cases in Model 3)

Table S.2. Unstandardized Coefficients (Robust Standard Errors) for Models Predicting

 Pretrial Detention, Dismissal, Custodial Pleas, and Incarceration

Table S.3. Adding Prior Bench Warrants to Models Predicting Pretrial Detention (Prior Arrest Excluded)

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